

GLASGOW INCLUSIVE CYCLE CLUB CONSTITUTION

1.0 NAME

The Club will be called GLASGOW INCLUSIVE CYCLE CLUB, also referred to as GICC.

2.0 OBJECTIVES

The object of the Club is to provide an organisation wherein like-minded individuals can ride together, both socially and competitively in organised events, with a focus on Glasgow-based activities. The Club will compile and maintain a register of Members and Core Members. The Club will promote participation in cycling, act as a reference point and represent the interests of the LGBTQI+ cycling community in Scotland, and promote LGBTQI+ participation and visibility as part of the wider cycling community. The Club will promote good relations between the LGBTQI+ and non-LGBTQI+ communities through the medium of cycling.

GICC will be involved in various types of cycling, with a main focus on road cycling. Individuals wishing to race can do so via the Club's registration and affiliations with Scottish Cycling and British Cycling. The Club will not financially support any Member or Core Member should they choose to take part in paid cycling events.

Each year, the Club will hold a number of organised events to encourage its Members to take part in a variety of disciplines. These events will be proposed and communicated by the Club Officials in cooperation with GICC riders (Members & Core Members).

3.0 MEMBERSHIP

Membership shall be open to all over the age of 18 who subscribe to the Objectives of the Club (above) and the Members' Code of Conduct. This includes completing the mandatory Health Questionnaire prior to their first ride with the Club.

The Club is fully committed to safeguarding the welfare of all within its care. It recognises the responsibility to promote safe practice and protects members from harm, abuse and exploitation. As such, any persons deemed by the Committee to be a threat to Club or Member welfare will have their membership status revoked. This also means any Member who does not attend a ride for 6 months or more will be removed from our WhatsApp, email and Spond platforms.

The Club endeavours to provide Members & Core Members with equal opportunities, where no-one is denied the right to equal access on the grounds of age (18+), race, creed, gender, disability, occupation, gender identity, religion or belief, sexual orientation, political persuasion, marital status, or having or not having dependents. All Members will work together to embrace equality and diversity and respect the rights of others. It is up to each Member or Core Member to select appropriate rides to take part in from our range of 3 ability levels.

The Club shall work to include Members & Core Members regardless of their geographical location, however all regular rides will begin and end in Glasgow and, as such, any Members & Core Members who live outside the Glasgow area should consider this when joining the Club.

As a cycling club, all Members & Core Members are strongly advised to attend as many rides as they can. GICC is not a social events club, and members who only attend social events without completing a group ride or cycle event within a period of 6 months will have their membership status revoked. Any Member or Core Member who does not follow the Club's Code of Conduct policy may be removed from the Club.

Members who have completed at least 3 rides in the last 3 months will automatically qualify for Core Member status. This allows voting in the AGM and any other Club matter as deemed appropriate by the Committee. All Core Members are entitled to cast a vote at the AGM, either in-person or by proxy. All Core Members will be entitled to:

- (a) Stand for election to the Committee
- (b) Put forward motions for determination at an AGM and Committee meetings
- (c) Vote in AGM/EGMs (if applicable)
- (d) Receive information on the day-to-day running of the club.

Core Member status can also be granted to individuals based on a majority Committee vote. This ensures members who are injured or unable to attend rides for legitimate reasons do not lose Core Member status.

4.0 COMMITTEE

The Club Officials are comprised of the following: Chair, Secretary and Treasurer. The Club Officials will take responsibility for organising rides and events. The Club Officials also take responsibility for the control of the affairs of the Club on behalf of the Members.

All Committee positions shall be elected at the AGM, where candidates shall stand from Year 2. In the first year of the Club being constituted, Committee positions will be on a volunteer basis, with no formal election process. The Committee can nominate Members to join the Committee through the year to aid them in the running of the Club as required until the following AGM. Subcommittees can also be sanctioned to perform specific tasks.

If a vacancy occurs between AGMs, the Committee shall have the power to appoint a replacement on an 'acting' basis pending formal election at the next AGM, or at an EGM at their earliest convenience.

5.0 ANNUAL GENERAL MEETING

The AGM shall be held in the month of November each year and each Member shall be notified at least 14 days in advance via the Club's chosen communication channels. There will be flexibility to allow the treasurer the option to have an independent examiner from the membership meet in advance to verify and agree the accounts.

Any decisions made at an AGM shall be for the good of, and to secure the future of, GICC at all times. Any decisions that are made and adopted shall be fully communicated to all GICC Members. All decisions will be made giving full consideration to all GICC Members. In the event of a tied vote, the Chair shall make the final decision. GICC will not take any official 'minutes' from meetings held.

A quorum for the AGM shall be 5% of the Core Membership OR 5 Core Members, whichever is greater. If a legitimate quorum is not present, the business of the meeting shall be presented at the next meeting of the Committee.

All Members shall be entitled to attend the AGM and take part in discussions, and voting shall be open to Core Members only (see Section 3.0, above) .

The Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for calling EGMs will be the same as for the AGM.

6.0 PROCEDURES

Motions for discussion and nominations for the Committee must be sent to the Secretary via email at least one week prior to the AGM. All discussion points will be taken into consideration, however may not be tabled at an AGM. Any points not tabled will be considered by the Committee and an appropriate response issued.

All motions must be formally proposed and seconded by Core Members at the point of submission.

Votes for motions and nominations shall be carried by a simple majority of Core Members attending, with the Chair having a right to a casting vote. However, a vote or selection process can also be done by secret ballot if this is requested or seen as the proper procedure for a given motion.

7.0 FINANCE

The financial year for the club runs from AGM to AGM and, as such, is from November to October each year. The club can be financed by donations, grants, other legitimate funding and sponsorship of cash or 'in kind'. Subscription types and amounts (Membership Fees) shall be determined by the Committee. These are currently zero each year.

GICC funds shall be kept in a bank account deemed appropriate by the Committee. Any interest earned on bank deposits will be credited to the bank account for the benefit of GICC. Payments to and from GICC shall be made via invoices, bank transfers, club website or the Spond application wherever possible. Cheques, bank transfers, or other written instructions to make payments from the bank account must be made by two authorised signatories. The Treasurer shall keep accounts up to date for GICC and a report shall be presented to the membership at the AGM from year 2 onwards.

8.0 DISSOLUTION


Proposals and grounds for dissolution should be submitted to the Committee for assessment. Should the Committee recommend dissolution it must be passed by a majority vote of the Committee. In the event of dissolution of the club assets and equipment would be given to an organisation with similar objectives.

9.0 ALTERATIONS TO THE CONSTITUTION

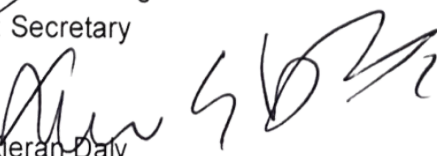
The Constitution may only be changed by the Committee in response to issues or concerns from engagement with the wider members. Any proposed changes to the Constitution must be submitted to the Committee as per the rules in point six (6) above.

10.0 DECLARATION

Glasgow Inclusive Cycle Club hereby adopts and accepts this Constitution as a current operating guide regulating the actions of members on 30/11/24

Signed: 
Name: Fraser Little
Position: Chair

Signed: 
Name: Graham Ferguson
Position: Secretary

Signed: 
Name: Kieran Daly